



Program Overview

Dominion is committed to creating and reinforcing an inclusive, creative and productive environment in which each employee feels accepted, respected and believes it is possible to achieve his or her fullest potential. With that in mind, we are pleased to offer the Dominion Diversity Scholarship Program. This program is open to students enrolled full-time in a field of study mutually beneficial to the company and the individual. This program assists students in achieving their fullest potential by providing a \$2,000 scholarship and a paid summer internship. These paid internships allow students to develop their skills by working side-by-side with our professionals, learning new skills and sampling new technologies involved in the energy industry. Dominion is an equal opportunity employer and we encourage women and minorities to apply.

Program Guidelines

To be eligible for consideration the following criteria must be met:

- All applicants must currently have a 3.0 GPA or above on a 4.0 scale.
- All applicants must be enrolled/registered as a full-time student for the current academic year at an accredited 4-year college or university.
- At the time of applying, applicants must be either a college freshman or sophomore.
- Acceptance of a scholarship requires that the applicant commit to a **paid** 10-12 week intern work session during the summer. This work session is contingent upon satisfactory completion of normal pre-employment requirements.
- Scholarship awards will be subject to the receipt of the applicant's final grades for the current school year and satisfactory completion of the summer work session.

Applications must be postmarked by November 16. All applications will be reviewed by a panel. The panel will conduct interviews for selected candidates. Please return this application to Dominion Diversity & Staffing, Diversity Scholarship Program, P. O. Box 26666, Richmond, VA 23261. All scholarship recipients will be announced by January 31.

Any applications postmarked after November 16 will not be processed.

Eligibility Requirements

- Rising college sophomore (current freshman in college)
- Rising college junior (current sophomore in college)

Applicant's Checklist

Your application for this scholarship becomes complete and valid only when you have returned all of the following materials:

- Diversity Scholarship Program Application
- Current College Transcript
- Three Letters of Recommendation
- Current Resume
- 500-750 Word Essay on Diversity

Essay Topic:

Please complete and attach a 500-750 word essay on the following topic:

“How has your background influenced your personal development and perceptions regarding diversity? Please include how you would contribute to the diversity at Dominion and your chosen profession.”

Questions:

1. What are your career goals? How will participating in the Dominion Diversity Scholarship Program help you achieve your career goals?

2. Discuss a subject or subjects in which you excel or have excelled. To what do you attribute your success? Use specific examples to illustrate how you succeeded.

3. Discuss your involvement in and contributions to a community near your school, home or elsewhere. Explain how your involvement made a difference to others. What did you accomplish?

Please identify the groups to which you belong: (This information will be used for tracking purposes only and is voluntary. It will **not** be used as a selection criterion.)

Ethnic Classification (Please select only one)

- Hispanic or Latino
- American Indian or Alaskan Native (non-Hispanic or Latino)
- Asian (non-Hispanic or Latino)
- Black or African American (non-Hispanic or Latino)
- Native Hawaiian or other Pacific Islander (non-Hispanic or Latino)
- White (non-Hispanic or Latino)
- Two or more races (non-Hispanic or Latino)
- I do not wish to self disclose.

Gender:

- Female
- Male